



**BIKAJI FOODS INTERNATIONAL LIMITED**

**ENVIRONMENT AND  
HEALTH & SAFETY POLICY**

We, at Bikaji Foods International Ltd. are committed to demonstrate excellence in Environment and Health & Safety (EHS) performance on continuous basis through:

- We will ensure proper internal and external communication with all the interested parties
- We will identify risks and opportunities, needs and expectations of all the interested parties.
- We will investigate and analyse the causes of work-related injuries and illness as well as environmental incidents or damage, and take actions to eliminate the root cause of the incident as well as will also take preventive actions against any potential risk.
- We will encourage all employees, workers and interested parties to actively participate and consult in hazard identification, risk assessment, environmental impact, incident investigation, and audit and implement remedial actions for identified hazard and risks.
- Bringing awareness to the employees for maintaining safe and pollution-free environment.
- We shall establish and implement HSE Management System relating to all project, plant, process safety, work safety, occupational health and environmental protection.
- Conservation of natural resources.
- Communicating this policy to all our employees and making it available to interested parties.