



BIKAJI FOODS INTERNATIONAL LIMITED

FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS

❖ **INTRODUCTION:**

Bikaji Foods International Limited (“Company”) believes that a Board which is well informed/ familiarized with the Company and its affairs, can contribute significantly to effectively discharge its role in such a manner that fulfill stakeholders’ aspirations and societal expectations.

The Independent Directors are apprised through appointment letters, on their roles, duties and responsibilities, time commitment required, remuneration, insurance coverage, and also the process for evaluation of the performance of the Non-Executive and Non-Independent Directors, Board as a Whole, and Chairperson of the Company.

To enable the Directors to familiarize themselves and experience the manufacturing and other facilities of the Company, Board Meetings are held from time to time in locations where the Company has its operations, besides the registered office. Visits to Company facilities are also separately organized for the Directors.

Amongst others, risk assessment and minimization procedures, Corporate Social Responsibility and other sustainability initiatives, performance of subsidiary companies, etc., are also presented to the Board and/ or Board Committees, as appropriate.

❖ **REGULATORY REQUIREMENTS:**

In accordance with the Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) and Schedule IV of the Companies Act, 2013, the Company is required to familiarize the Independent Directors through various programmes about the listed entity, including the following:

- a) Nature of the industry in which the listed entity operates;
- b) Business model of the listed entity;
- c) Roles, rights, responsibilities of Independent Directors; and
- d) Any other relevant information.

In accordance with the Regulation 46(2)(i) of the Listing Regulations, the details of the familiarization programmes imparted to Independent Directors including the following details shall be disclosed on the website of the Company:

- a) Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
- b) Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date), and
- c) Other relevant details.

Further, as per Para C of the Schedule V of the Listing Regulations, the Annual Report shall contain a web link where details of familiarization programmes imparted to Independent Directors.

❖ **DETAILS OF THE FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY:**

The details of the familiarization programmes organized by the Company and the presence of the Independent Directors there at is mentioned below:

S.No.	Particulars	During the financial year 2022-23	Cumulative Basis till financial year 2022-23
1	<p>Number of familiarization programmes organized by the Company, including visits to Company facilities:</p> <ol style="list-style-type: none"> 1. Business model, capital expenditure and industry overview. 2. Risk management process, various sustainability initiatives . 3. Discussion and successful completion of the Initial Public Offer of the Company. 4. Operations and management of the Company. 5. The roles, rights and responsibilities of the Independent Directors towards the Company. 	5	5
2	Time spent by the Independent Directors in such programmes in the aggregate	52 hours	52 hours

❖ **DETAILS OF THE FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY:**

The details of the familiarization programmes organized by the Company and the presence of the Independent Directors there at is mentioned below:

S.No.	Particulars	During the financial year 2023-24	Cumulative Basis till financial year 2023-24
1	<p>Number of familiarization programmes organized by the Company, including visits to Company facilities:</p> <ol style="list-style-type: none"> Financial Insights: Financial Performance of Company and its subsidiaries, Business Model, Annual Plans, Budgets, Capital Expenditure, Industry Trends and Annual Report. Governance and Compliance: Committee re-constitution, Related Party Transactions, Risk Management, Inter-Corporate Loans and Investments, Merger and Acquisitions, Sustainability efforts and initiatives. Operational Oversight: Internal Audit, Limits of Loan, Guarantee, providing Security and Investments, Investment Strategies, incorporation of foreign Wholly Owned Subsidiary, Company operations. Responsibility of Independent Directors: Clear understanding of significant roles, rights and responsibilities of Independent Directors towards the Company. 	4	9
2	Time spent by the Independent Directors in such programmes in the aggregate	5 hours	57 hours

❖ **DETAILS OF THE FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY:**

The details of the familiarization programmes organized by the Company and the presence of the Independent Directors there at is mentioned below:

S.No.	Particulars	During the financial year 2024-25	Cumulative Basis till financial year 2024-25
1	Number of familiarization programmes organized by the Company, including visits to Company facilities: 1. Data privacy and Cyber security: Data Protection Framework, Digital Governance Practices, Cyber Risk Management, Compliance with Regulations, Incident Response Mechanisms, Vendor/Third-Party Security, Emerging Threats and Best Practices.	1	10
2	Time spent by the Independent Directors in such programmes in the aggregate	5 hours	62 hours