



CORPORATE SOCIAL RESPONSIBILITY

ANNUAL ACTION PLAN

FINANCIAL YEAR 2022-23

Bikaji Foods International Limited Annual Action Plan F.Y. 2022-23

Bikaji's Corporate Social Responsibility (CSR) Policy intends to:

- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care
- Promoting education, including special education and employment enhancing vocation skills especially among children, women
- Ensuring environmental sustainability
- Rural development projects

Focus Area:

In accordance with the requirements under the Companies Act, 2013 and rules/regulations framed thereunder, and circulars/ clarifications issued thereunder (collectively, "Applicable laws"), Bikaji will focus on:

S. No.	Names of CSR Projects /Programmes	Activity under Schedule VII	Allocated Budgets	Manner of Execution (Direct/Implementing Agency)	Implementation Schedule	Monitoring and Reporting	Details of Need & Impact Assessment, if any
1.	Health care, sanitation, eradicating poverty and malnutrition, making available safe drinking water related activities.	Clause I	As and when Required as per total Budget	Direct or through implementing agency as defined in Rule 4(1)(d) of the Companies Corporate Social Responsibility Policy) Rules 2014 (as amended).	On or before 31 st March,2023	As per the mechanism prescribed under CSR Policy.	N.A.

2.	Education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects related activities.	Clause II	As and when Required as per total Budget	Direct or through implementing agency as defined in Rule 4(1)(d) of the Companies Corporate Social Responsibility Policy) Rules 2014 (as amended).	On or before 31 st March,2023	As per the mechanism prescribed under CSR Policy.	N.A.
3.	Activities related to rural development projects, slum area development, and disaster management, including relief, rehabilitation and reconstruction activities.	Clause X – Clause XII	As and when Required as per total Budget	Direct or through implementing agency as defined in Rule 4(1)(d) of the Companies Corporate Social Responsibility Policy) Rules 2014 (as amended).	On or before 31 st March,2023	As per the mechanism prescribed under CSR Policy.	N.A.

Total CSR Budget: Rs. 2 Crore (Approx.....)

- CSR Budget is fixed in accordance with the provisions of the Companies Act, 2013, rules framed thereunder and the CSR Policy framed by the Company. Spend on CSR activities is to be approved by the CSR Committee.
- The Board may alter this plan at any time during the financial year, as per recommendation of CSR Committee of the Company, based on the reasonable justification for such alteration to this effect.