BIKAJI FOODS INTERNATIONAL LIMITED

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CIN: L15499RJ1995PLC010856 | GST No.: 08AAICS1030P1Z5

NOTICE OF 31st ANNUAL GENERAL MEETING

Notice is hereby given that **31ST ANNUAL GENERAL MEETING** of the Members of **BIKAJI FOODS INTERNATIONAL LIMITED** ("Company") will be held on **THURSDAY, AUGUST 20, 2026** at **11:30 A.M**. **IST** through Video Conferencing (VC)/ Other Audio-Visual Means (OAVM) to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt the:

a) Audited Standalone Financial Statement of the Company for the financial year ended on March 31, 2026, together with the reports of the Board of Directors and Statutory Auditors thereon.

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution:**

"**RESOLVED THAT** in accordance with the provisions of Section 129, 134 and all other applicable provisions of the Companies Act, 2013, read with the rules made thereunder and applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Audited Standalone Financial Statement of the Company for the financial year ended on March 31, 2026, encompassed of Balance Sheet as at March 31, 2026, Statement of Profit and Loss, Statement of Cash Flow and a Statement of Changes in Equity for the financial year ended on March 31, 2026, together with the notes to accounts and schedules forming part thereof and reports of the Board of Directors and Statutory Auditors thereon, as circulated to the Members, be and are hereby received, considered and adopted."

b) Audited Consolidated Financial Statement of the Company for the financial year ended on March 31, 2026, together with the report of the Statutory Auditors thereon.

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 129, 134 and all other applicable provisions of the Companies Act, 2013, read with the rules made thereunder and applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Audited Consolidated Financial Statement of the Company for the financial year ended on March 31, 2026, encompassed of Balance Sheet as at March 31, 2026, Statement of Profit and Loss, Statement of Cash Flow and a Statement of Changes in Equity for the financial year ended on March 31, 2026, together with the notes to accounts and schedules forming part thereof and report of the Statutory Auditors thereon, as circulated to the Members, be and are hereby received, considered and adopted."

2. To declare a Final Dividend of ₹ 1.25 per equity share i.e. 125% of the face value of ₹ 1 each for the financial year ended on March 31, 2026.

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 123 and all other applicable provisions of the Companies Act, 2013, read with the Companies (Declaration and Payment of Dividend) Rules, 2014 and other rules made thereunder, Regulation 43 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and in consonance with the Articles of Association and Dividend Distribution Policy of the Company, a Final Dividend of ₹ 1.25 per equity share i.e. 125% of face value of ₹ 1 each for the financial year ended on March 31, 2026, as recommended by the Board of Directors of the Company, be and is hereby declared and approved by the Members of the Company."

3. To appoint a Director in place of Mr. Deepak Agarwal (DIN: 00192890), who retires by rotation at this Annual General Meeting and being eligible, offers himself for re-appointment.

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 152 and all other applicable provisions of the Companies Act, 2013, read with the rules made thereunder and applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and in consonance with the Articles of Association of the Company and following the recommendation made by the Nomination and Remuneration Committee and Board of Directors of the Company, Mr. Deepak Agarwal (DIN: 00192890), Chairman and Managing Director of the Company, who retires by rotation at this Annual General

Meeting and being eligible, has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation, by the Members of the Company."

SPECIAL BUSINESS:

4. Re-appointment of Mr. Deepak Agarwal (DIN: 00192890), Chairman and Managing Director of the Company.

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 152, 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 ("Act"), read with Schedule V therein and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Companies (Appointment and Qualifications of Directors) Rules, 2014 and any other rules made thereunder and Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), in consonance with Nomination and Remuneration Policy of the Company and relevant clauses of Articles of Association of the Company and subject to such other approval, permission, consent, sanction, as may be required, under any other applicable laws and regulations, following the recommendation made by the Nomination and Remuneration Committee and Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Deepak Agarwal (DIN: 00192890) as the Chairman and Managing Director of the Company, liable to retire by rotation, for a further term of 3 consecutive years, with effect from February 01, 2027 to January 31, 2030 (both days inclusive), upon such terms and conditions including remuneration as set out in the Explanatory Statement annexed to the Notice convening this meeting notwithstanding the fact that the annual aggregate remuneration payable to Mr. Deepak Agarwal may exceed the limits prescribed under Regulation 17(6)(e) of the Listing Regulations."

"**RESOLVED FURTHER THAT** the Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any Committee of the Board constituted/ to be constituted to exercise its powers, including the powers conferred by this resolution) are authorized to alter and vary the terms and conditions of the said re-appointment and to revise the remuneration of Mr. Deepak Agarwal within the limit herein approved, in such manner, as may be mutually agreed between the Board and Mr. Deepak Agarwal, in compliance with the Act and Listing Regulations."

"**RESOLVED FURTHER THAT** notwithstanding anything contained in Section 196, 197, 198 and Schedule V of the Act or any amendment/ re-enactment thereof or any revised/ new schedule thereof, in the event of absence of profits or inadequate profits in any financial year, the fixed salary, perquisites and all other statutory benefits, as set out in the Explanatory Statement, be paid as minimum remuneration to Mr. Deepak Agarwal (DIN: 00192890), Chairman and Managing Director of the Company."

"**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, things and matters, as may be required, to give effect to the aforesaid resolutions and take all such steps, as they may, in their absolute discretion deems necessary, proper, expedient, desirable or incidental, to give effect to this resolution and to settle or give instructions and directions for settling any question, difficulty or doubt that may arise in respect of the aforesaid resolutions, as may be, deemed fit and proper in the best interest of the Company, in accordance with the applicable laws and regulations."

5. Re-appointment of Mrs. Shweta Agarwal (DIN: 00619052), Whole-Time Director of the Company.

To consider and if thought fit, to pass, the following resolution as a **Special Resolution:**

"**RESOLVED THAT** in accordance with the provisions of Section 152, 196, 197, 198 and other applicable provisions of the Companies Act, 2013 ("Act"), read with Schedule V therein and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Companies (Appointment and Qualifications of Directors) Rules, 2014 and any other rules made thereunder and Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), in consonance with Nomination and Remuneration Policy of the Company and relevant clauses of Articles of Association of the Company and subject to such other approval, permission, consent, sanction, as may be required, under any other applicable laws and regulations, following the recommendation made by the Nomination and Remuneration Committee and Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mrs. Shweta Agarwal (DIN: 00619052) as a Whole-Time Director of the Company, liable to retire by rotation, for a further term of 3 consecutive years, with effect from February 01, 2027 to January 31, 2030 (both days inclusive), upon such terms and conditions including remuneration as set out in the Explanatory Statement annexed to the Notice convening this meeting notwithstanding the fact that the annual aggregate remuneration payable to Mrs. Shweta Agarwal may exceed the limits prescribed under Regulation 17(6)(e) of the Listing Regulations."

"**RESOLVED FURTHER THAT** the Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any Committee of the Board constituted / to be constituted to exercise its powers, including the powers conferred by this resolution) are authorized to alter and vary the terms and conditions of the said re-appointment and to revise the remuneration of Mrs. Shweta Agarwal within the limit wherein approved, in such manner, as may be mutually agreed between the Board and Mrs. Shweta Agarwal, in compliance with the Act and Listing Regulations."

"**RESOLVED FURTHER THAT** notwithstanding anything contained in Section 196, 197, 198 and Schedule V of the Act or any amendment/ re-enactment thereof or any revised/ new schedule thereof, in the event of absence of profits or inadequate profits in any financial year, the fixed salary, perquisites and all other statutory benefits, as set out in the Explanatory Statement, be paid as minimum remuneration to Mrs. Shweta Agarwal (DIN: 00619052), Whole-Time Director of the Company."

"**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, things and matters, as may be required, to give effect to the aforesaid resolutions and take all such steps, as they may, in their absolute discretion deems necessary, proper, expedient, desirable or incidental, to give effect to this resolution and to settle or give instructions and directions for settling any question, difficulty or doubt that may arise in respect of the aforesaid resolutions, as may be, deemed fit and proper in the best interest of the Company, in accordance with the applicable laws and regulations."

6. **Re-appointment of Mr. Nikhil Kishorchandra Vora (DIN: 05014606), Non-Executive and Independent Director of the Company.**

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 149, 150, 152, 160 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with Schedule IV therein and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and other applicable rules made thereunder and Regulation 16, 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), in consonance with Nomination and Remuneration Policy of the Company and relevant clauses of Articles of Association of the Company and subject to such other approval, permission, consent, sanction, as may be required, under any other applicable laws and regulations, following the recommendation made by the Nomination and Remuneration Committee and Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any Committee of the Board constituted/ to be constituted to exercise its powers, including the powers conferred by this resolution), the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Nikhil Kishorchandra Vora (DIN: 05014606), as a Non-Executive and Independent Director, not liable to retire by rotation, to hold the office for second term of 5 consecutive years, with effect from December 08, 2026 to December 07, 2031 (both days inclusive), in respect of whom the Company has received a notice in writing under Section 160 of the Act and who meets the criteria of Independence as provided under Section 149(6) of the Act, read with the Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 16(1)(b) of the Listing Regulations."

"**RESOLVED FURTHER THAT** Mr. Nikhil Kishorchandra Vora (DIN: 05014606), as a Non-Executive and Independent Director of the Company shall be entitled to receive sitting fees for attending meetings of the Board of Directors, its various Committees thereto and other meeting(s), as well as commission within the overall limits of 1% of net profit of the Company during any financial year, in aggregate, payable to all the Non-Executive Directors of the Company, computed in the manner as provided in Section 198 and other applicable provisions of the Act, as approved by Board of Directors, from time to time."

"**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, things and matters, as may be required, to give effect to the aforesaid resolutions and take all such steps, as they may, in their absolute discretion deems necessary, proper, expedient, desirable or incidental, to give effect to this resolution and to settle or give instructions and directions for settling any question, difficulty or doubt that may arise in respect of the aforesaid resolutions, as may be, deemed fit and proper in the best interest of the Company, in accordance with the applicable laws and regulations."

7. **Re-appointment of Mr. Pulkit Anilkumar Bachhawat (DIN: 07685824), Non-Executive and Independent Director of the Company.**

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 149, 150, 152, 160 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with Schedule IV therein and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and other applicable rules made thereunder and Regulation 16, 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), in consonance with Nomination and Remuneration Policy of the Company and relevant clauses of Articles of Association of the Company and subject to such other approval, permission, consent, sanction, as may be required, under any other applicable laws and regulations, following the recommendation made by the Nomination and Remuneration Committee and Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any Committee of the Board constituted/ to be constituted to exercise its powers, including the powers conferred by this resolution), the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Pulkit Anilkumar Bachhawat (DIN: 07685824), as a Non-Executive and Independent Director, not liable to retire by rotation, to hold the office for second term of 5 consecutive years, with effect from December 08, 2026 to December 07, 2031 (both days inclusive), in respect of whom the Company has received a notice in writing under Section 160 of the Act and who meets the criteria of Independence as provided under Section 149(6) of the Act, read with the Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 16(1)(b) of the Listing Regulations."

"**RESOLVED FURTHER THAT** Mr. Pulkit Anilkumar Bachhawat (DIN: 07685824), as a Non-Executive and Independent Director of the Company shall be entitled to receive sitting fees for attending meetings of the Board of Directors, its various Committees thereto and other meeting(s), as well as commission, within the overall limits of 1% of net profit of the Company during any financial year, in aggregate, payable to all the Non-Executive Directors of the Company, computed in the manner as provided in Section 198 and other applicable provisions of the Act, as approved by Board of Directors, from time to time."

"**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, things and matters, as may be required, to give effect to the aforesaid resolutions and take all such steps, as they may, in their absolute discretion deems necessary, proper, expedient, desirable or incidental, to give effect to this resolution and to settle or give instructions and directions for settling any question, difficulty or doubt that may arise in respect of the aforesaid resolutions, as may be, deemed fit and proper in the best interest of the Company, in accordance with the applicable laws and regulations."

8. Re-appointment of Mrs. Richa Manoj Goyal (DIN: 00159889), Non-Executive and Independent Director of the Company.

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 149, 150, 152, 160 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with Schedule IV therein and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and other applicable rules made thereunder and Regulation 16, 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), in consonance with Nomination and Remuneration Policy of the Company and relevant clauses of Articles of Association of the Company and subject to such other approval, permission, consent, sanction, as may be required, under any other applicable laws and regulations, following the recommendation made by the Nomination and Remuneration Committee and Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any Committee of the Board constituted/ to be constituted to exercise its powers, including the powers conferred by this resolution), the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mrs. Richa Manoj Goyal (DIN: 00159889), as a Non-Executive and Independent Director, not liable to retire by rotation, to hold the office for second term of 5 consecutive years, with effect from December 08, 2026 to December 07, 2031 (both days inclusive), in respect of whom the Company has received a notice in writing under Section 160 of the Act and who meets the criteria of Independence as provided under Section 149(6) of the Act, read with the Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 16(1)(b) of the Listing Regulations."

"RESOLVED FURTHER THAT Mrs. Richa Manoj Goyal (DIN: 00159889), as a Non-Executive and Independent Director of the Company shall be entitled to receive sitting fees for attending meetings of the Board of Directors, its various Committees thereto and other meeting(s), as well as commission, within the overall limits of 1% of net profit of the Company during any financial year, in aggregate, payable to all the Non-Executive Directors of the Company, computed in the manner as provided in Section 198 and other applicable provisions of the Act, as approved by Board of Directors, from time to time."

"RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, things and matters, as may be required, to give effect to the aforesaid resolutions and take all such steps, as they may, in their absolute discretion deems necessary, proper, expedient, desirable or incidental, to give effect to this resolution and to settle or give instructions and directions for settling any question, difficulty or doubt that may arise in respect of the aforesaid resolutions, as may be, deemed fit and proper in the best interest of the Company, in accordance with the applicable laws and regulations."

9. Re-appointment of Mr. Siraj Azmat Chaudhry (DIN: 00161853), Non-Executive and Independent Director of the Company.

To consider and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** in accordance with the provisions of Section 149, 150, 152, 160 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with Schedule IV therein and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and other applicable rules made thereunder and Regulation 16, 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), in consonance with Nomination and Remuneration Policy of the Company and relevant clauses of Articles of Association of the Company and subject to such other approval, permission, consent, sanction, as may be required, under any other applicable laws and regulations, following the recommendation made by the Nomination and Remuneration Committee and Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any Committee of the Board constituted/ to be constituted to exercise its powers, including the powers conferred by this resolution), the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Siraj Azmat Chaudhry (DIN: 00161853), as a Non-Executive and Independent Director, not liable to retire by rotation, to hold the office for second term of 5 consecutive years, with effect from August 24, 2026 to August 23, 2031 (both days inclusive), in respect of whom the Company has received a notice in writing under Section 160 of the Act and who meets the criteria of Independence as provided under Section 149(6) of the Act, read with the Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 16(1)(b) of the Listing Regulations."

"**RESOLVED FURTHER THAT** Mr. Siraj Azmat Chaudhry (DIN:00161853), as a Non-Executive and Independent Director of the Company shall be entitled to receive sitting fees for attending meetings of the Board of Directors, its various Committees thereto and other meeting(s), as well as commission, within the overall limits of 1% of net profit of the Company during any financial year, in aggregate, payable to all the Non-Executive Directors of the Company, computed in the manner as provided in Section 198 and other applicable provisions of the Act, as approved by Board of Directors, from time to time."

"**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, things and matters, as may be required, to give effect to the aforesaid resolutions and take all such steps, as they may, in their absolute discretion deems necessary, proper, expedient, desirable or incidental, to give effect to this resolution and to settle or give instructions and directions for settling any question, difficulty or doubt that may arise in respect of the aforesaid resolutions, as may be, deemed fit and proper in the best interest of the Company, in accordance with the applicable laws and regulations."

By order of the Board of Directors
For **Bikaji Foods International Limited**

Rahul Joshi
Head – Legal and Company Secretary
Membership No.: ACS 33135

Place: Gurugram
Date: May 21, 2026

Registered Office: F 196-199, F 178 & E 188, Bichhwal Industrial Area, Bikaner, Rajasthan, India – 334006
CIN: L15499RJ1995PLC010856 | Tel: +91-151-2250350 | E-mail ID: cs@bikaji.com | Website: www.bikaji.com

NOTES:

1. The Ministry of Corporate Affairs ("MCA"), vide its General Circular No. 14/2020 dated April 08, 2020 and 17/2020 dated April 13, 2020, followed by General Circular No. 20/2020 dated May 05, 2020 and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025 (collectively referred as the "MCA Circulars"), has permitted the Companies to hold the Annual General Meeting ("AGM" or "Meeting") through electronic means i.e. Video Conferencing ("VC") or Other Audio-Visual Means ("OAVM") facility, without the physical presence of the Members of the Company, at a common venue.

   In compliance with the provisions of the Companies Act, 2013 ("Act"), MCA Circulars, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the 31st AGM of the Company will be held through VC/ OAVM on **Thursday, August 20, 2026** at **11:30 A.M. IST** and registered office of the Company shall be the deemed venue for the AGM.

2. An explanatory statement, in terms of Section 102(1) of the Act, read with the rules made thereunder, setting out the material facts, relating to the resolution, in respect of special business, as detailed above and relevant information of the Directors proposed to be re-appointed, as required under Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of the Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India ("ICSI") and other applicable provisions is annexed hereto and forms an integral part of this Notice.

3. In accordance with the requirements of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of the Listing Regulations, SS-2 and MCA Circulars, the Company has appointed Central Depository Services (India) Limited ("CDSL") for providing remote e-Voting facility and e-Voting system during the AGM to its Members. The detailed instructions for Voting forms part of this Notice, which, the Members are requested to read carefully before casting their vote.

4. The Members can join the AGM in the VC/ OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting, by following the procedure, as stated in this Notice. The facility of participation will be made available for 1,000 Members, on a first come first served basis. This will not include Large Shareholders (holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnels, Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, etc., who are allowed to attend the AGM, without restriction of first come first served basis.

5. Pursuant to the provisions of the Act and Listing Regulations, a Member entitled to attend and vote at the meeting is ordinarily entitled to appoint a proxy to attend and vote on a poll, instead of themselves and the proxy need not be a Member of the Company. Since, this AGM is being held through VC/ OAVM mode pursuant to the MCA Circulars, physical attendance of Members has been dispensed with. Accordingly, in terms of the MCA Circulars and Regulation 44(4) of the Listing Regulations, the facility for appointment of proxies will not be available for this AGM and hence, the Proxy Form, Route Map and Attendance Slip are not annexed hereto.

6. The attendance of the Members attending the AGM, through VC/ OAVM will be counted for reckoning the quorum under Section 103 of the Act.

7. In case of joint holders attending the AGM, only such joint holder, who is higher in the order of names will be entitled to vote at the Meeting.

8. Corporate Member/ Institutional Investors, who are Members of the Company, are encouraged to attend the AGM and vote thereat. Corporate Members/ Institutional Investors (i.e. other than individuals, HUFs, NRIs, etc.) intending to appoint their authorized representatives under Section 112 and 113 of the Act, as the case may be, to attend the meeting through VC/ OAVM mode or vote on the resolutions are requested to send a duly-certified copy of the Board Resolution/ Authorization Letter, alongwith attested specimen signature(s) of the duly authorized signatory(ies), to the Scrutinizer and the Company, by an e-mail at cs.vmanda@gmail.com, with a copy marked to cs@bikaji.com.

9. Members may note that the Board of Directors of the Company, at their meeting held on May 21, 2026, has recommended a Final Dividend of **₹ 1.25** per Equity Share i.e. **125%** of the face value of ₹ 1 per equity share for the financial year ended on March 31, 2026, subject to the approval of Members at the ensuing AGM. The Final Dividend, if approved, will be paid on or before **Friday, September 18, 2026** to Members, whose name appears in the Register of Members of the Company or Register of Beneficial Owners maintained by the Depository Participants ("DP") as on the record date i.e. **Friday, July 17, 2026**.

10. Members are requested to note that Dividends that are not claimed for a continuous period of 7 years from the date of transfer to the Company's Unpaid Dividend Accounts shall be transferred to the Investor Education and Protection Fund ("IEPF") established under Section 125 of the Act, read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016. Further, the equity shares, on which Dividend remains unclaimed for a continuous period of 7 years shall also be transferred to the IEPF Account and after such transfer, the affected Members may, however, claim such transferred Dividend and corresponding equity shares back from the IEPF Authority, by following the prescribed procedure and submitting Form IEPF-5, available at www.iepf.gov.in.

11. Pursuant to the provisions of the Income Tax Act, 2025 and the Finance Act, 2026, Dividend income is taxable in the hands of the Members and accordingly, the Company is required to deduct tax at source ("TDS") on Dividends paid to the Members, at the applicable prescribed rates. Members are required to update their Permanent Account Number ("PAN") and submit applicable tax-exemption documents

with their DP and/ or the Registrar and Share Transfer Agent ("RTA") in advance to ensure correct deduction of TDS.

12. The Company shall make the payment of Dividend to Members, directly in their bank accounts, whose bank account details are available with the Company and those, who have given their mandate for receiving Dividends directly in their bank accounts through the National Electronic Clearing Service ("NECS"). Dividend will be remitted through electronic mode only.

    Accordingly, Members are requested to provide or update (as the case may be) their bank details, with the respective DP for the equity shares held in dematerialized form and with M/s Beetal Financial and Computer Services Private Limited, RTA of the Company, in respect of the equity shares held in physical form.

13. A person, whose name is recorded in the Register of Members or Register of Beneficial Owners, maintained by the DPs as on Thursday, August 13, 2026, being the cut-off date shall be entitled to vote on the resolutions specified in this Notice. Persons, who are not Members as on the cut-off date, but, have received this Notice, should treat this Notice for information purposes only. A person, who acquires equity shares after dispatch of the Notice, but before the cut-off date shall have the right to vote at the Meeting.

14. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, Register of Contracts or Arrangements, in which, the Directors are interested (MBP-4), maintained under Section 189 of the Act and the Certificate from the Joint Secretarial Auditors of the Company certifying that the Employees Stock Option Schemes (ESOP Schemes) of the Company are being implemented in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, will be available for inspection through electronic means by the Members during the AGM. Also, all the documents referred in this Notice will be available for inspection through electronic means during the working hours, on all business days, without payment of any fee by the Members from the date of circulation of this Notice, up to the date of the AGM. The Members, seeking inspection can send an e-mail at cs@bikaji.com, with the subject line "***Inspection of Documents***", mentioning their name, DP ID and Client ID and documents, they wish to inspect.

15. In accordance with the directions of the MCA Circulars and the Listing Regulations, the Annual Report of the Company and Notice of the AGM for the financial year ended on March 31, 2026 are being sent only through electronic mode to those Members, whose e-mail addresses are registered with the Company or DP as on Friday, July 17, 2026, unless, any Member has specifically requested for a physical copy of the same. In addition, the Company has also sent a letter containing the web-link, including the exact path, where complete details of the Annual Report of the Company for the financial year ended on March 31, 2026 can be accessed, to those Members, whose e-mail addresses are not registered with the Company or DPs, in accordance with Regulation 36(1)(b) of the Listing Regulations.

16. Members may please note that the Notice of the 31st AGM and Annual Report of the Company for the financial year ended on March 31, 2026 are also available on the website of the Company at www.bikaji.com and CDSL e-Voting website at www.evotingindia.com and at the relevant sections of the websites of the Stock Exchanges, on which the equity shares of the Company are listed i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Ltd. at www.nseindia.com.

17. Members are requested to keep their records updated and intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/ mobile number, PAN, mandates, nominations, power of attorney (POA), bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DP, in case the equity shares are held in the demat form and to the RTA, in case the equity shares are held in physical form, for receiving all the communications, including the Annual Report, Notices, Dividend, etc., from the Company electronically. Further, the Members may note that the SEBI has mandated the submission of PAN by every participant in the securities market.

18. In terms of the SEBI Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2023/181 dated November 17, 2023, read with SEBI Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024, it is advised to the holders of physical securities in the Company to furnish PAN, Nomination (or Opt-out of Nomination), contact details, Bank account details, along with their specimen signature for their corresponding folio numbers, to avail any services without interruption. Investors, holding securities in physical mode, shall coordinate directly with the Company's RTA, *inter-alia*, for registering/ updating the KYC details and for processing various service requests, to avoid service disruptions in future and a communication in this regard has already been sent to the Member, holding equity shares, in physical form, at their registered e-mail address.

19. Members can avail the facility of nomination, in respect of the equity shares held by them, in accordance with the provisions of Section 72 of the Act, read with Rule 19(1) of the Companies (Share Capital and Debentures) Rules 2014. Members, who are desiring to avail this facility may send their nomination in the prescribed Form No. SH-13. If, a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/ she should submit their request in Form No. ISR-3 or SH-14, as the case may be. These Forms can be downloaded from Company's website at www.bikaji.com. Members are requested to submit the said details to their respective DPs, in case the equity shares are held by them, in dematerialized form and to the Company's RTA, in case the equity shares are held by them, in physical form, quoting their folio number.

20. Non-Resident Indian Members are additionally requested to inform Company's RTA about any change in their residential status on return to India for permanent settlement, particulars of their bank account maintained in India, along with the complete name, branch account type, account number and address of the bank with pin code number, if not furnished earlier. Members holding equity

shares in electronic form may contact their respective DPs for availing this facility.

21. The remote e-Voting period commences on **Monday, August 17, 2026** at **10:00 A.M. IST** and ends on **Wednesday, August 19, 2026** at **05:00 P.M. IST.** The remote e-Voting module shall be disabled for voting thereafter. During this period, the Members of the Company as on the cut-off date, being Thursday, August 13, 2026, may cast their vote, through electronic means, in the manner and process, as set out hereinunder. Once the vote on a resolution(s) is cast by the Member, whether partially or otherwise, the Member shall not be allowed to change it subsequently or cast the vote again.

22. The Members, who have cast their vote by remote e-Voting prior to the Meeting, can attend the Meeting, but shall not be entitled to cast their vote again. The Members attending the Meeting, who, have not cast their vote through remote e-Voting may exercise their voting rights during the AGM.

23. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date.

24. In compliance with the Companies (Management and Administration) Rules, 2014, the Board of Directors of the Company, at their meeting held on May 21, 2026, has appointed CS Manoj Maheshwari (Membership No.- F3355 and CP No.- 1971), Company Secretary in Practice, as the Scrutinizer and failing him, CS Priyanka Agarwal (Membership No.- F11138 and CP No.- 15021), Company Secretary in Practice, as an Alternate Scrutinizer, for conducting the e-voting process, in a fair and transparent manner.

25. The Scrutinizer will submit the consolidated results of the voting to the Chairman of the Company or any person, authorized by the Chairman, after completion of the scrutiny of the e-Voting (votes cast during the AGM and votes cast through remote e-Voting), in the presence of at least 2 witnesses, not in the employment of the Company and the voting results will be announced within 2 working days of the conclusion of AGM. The results, along with the Scrutinizer's Report shall be submitted to the Stock Exchanges on which the equity shares of the Company are listed i.e. BSE Limited and National Stock Exchange of India Ltd. and shall also be displayed on the Company's website at www.bikaji.com, CDSL e-voting website at www.evotingindia.com and at the Registered Office, as well as the Corporate Office of the Company.

26. In compliance with the requirements of Rule 20 of the Companies (Management and Administration) Rules, 2014, read with MCA Circulars, the details pertaining to this Notice will be published in an English Language newspaper and Hindi (Vernacular) Language newspaper.

27. In terms of Regulation 40(1) of the Listing Regulations, the requests for effecting transfer of securities shall not be processed, unless the securities are held in the dematerialized form. Similarly, the transmission or transposition of securities held in either physical or dematerialised form shall be effected only in dematerialised form. As transfers in electronic form are processed through the DPs with no involvement of the Company. Member is strongly advised to dematerialize their physical holdings to avail these benefits and for assistance with the dematerialization (Demat) process, Member may contact the Company's RTA.

28. Members, who would like to express their views or ask questions at the AGM with respect to the business items of the Meeting, may register themselves, as a speaker, by sending a request, from their registered e-mail address, mentioning their name, DP ID and Client ID number/ folio number and mobile number to the Company's e-mail address at cs@bikaji.com before 05:00 P.M. IST on Friday, August 14, 2026. The Members, who do not wish to speak during the AGM, but have queries may send their queries in advance from their registered e-mail address, mentioning their name, DP ID and Client ID number/ folio number and mobile number to the Company's e-mail address at cs@bikaji.com before 05:00 P.M. IST on Friday, August 14, 2026 and such queries will be replied by the Company.

29. Those Members, who have registered themselves, as a speaker, will only be allowed to express their views or ask questions at the Meeting, depending upon the availability of time, for smooth conduct of the AGM.

30. M/s Beetal Financial and Computer Services Private Limited is acting as the RTA for both physical and electronic form of shareholdings. All the communications relating to equity shares and Dividend should be addressed to the RTA:

    M/s Beetal Financial and Computer Services Private Limited
    Address: Beetal House, 3rd Floor, 99, Madangir, Behind Local Shopping Centre, Near Dada Harsukhdas Mandir, New Delhi- 110062
    E-mail: bikaji@beetalfinancial.com | beetalrta@gmail.com
    Tel: +91 011-29961281-283, 26051061, 26051064

31. SEBI, vide its Master Circular No. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/195 dated July 31, 2023 (updated on December 28, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") which harnesses online conciliation and arbitration for resolution of disputes arising in the Indian Securities Market. Pursuant to the aforesaid circular, investors, after exhausting all options available for resolution of their grievances with the RTA/ Company directly and through the existing SEBI SCORES platform, can initiate dispute resolution through the ODR Portal at https://smartodr.in/login.

32. In case of any query and/ or grievance, in respect of the e-Voting through electronic means, Members may contact to Mr. Rakesh Dalvi, AVP, Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai – 400013, Maharashtra, India or send an e-mail at helpdesk.evoting@cdslindia.com or call at toll free no. 1800 21 09911 or may contact to Mr. Rahul Joshi, Head – Legal and Company Secretary of the Company at cs@bikaji.com.

INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETING ARE AS UNDER:

Step 1: Access through Depositories CDSL/ NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(i) The voting period begins on **Monday, August 17, 2026** at **10:00 A.M. IST** and ends on **Wednesday, August 19, 2026** at **05:00 P.M. IST.** During this period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date **Thursday, August 13, 2026** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

(ii) Shareholders, who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

(iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2020 in relation to Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/ retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs), providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication, but also, enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/ NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(iv) In terms of **SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242** dated **December 09, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and e-mail Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode CDSL/ NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL Depository**	1) Users who have opted for CDSL Easi/ Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi/ Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/ Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with **NSDL Depository**	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting serviceis and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants (DP)**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members, who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above-mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000 and 022 - 2499 7000

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(v) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form**.

1) The shareholders should log on to the e-voting website www.evotingindia.com.

2) Click on "Shareholders" module.

3) Now enter your User ID

   a. For CDSL: 16 digits beneficiary ID,

   b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

   c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

4) Next enter the Image Verification as displayed and Click on Login.

5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.

6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company /Depository Participant are requested to use the sequence number sent by Company/ RTA or contact Company/ RTA.
Dividend Bank Details **OR** Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id/ folio number in the Dividend Bank details field.

(vi) After entering these details appropriately, click on "SUBMIT" tab.

(vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

(ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.

(x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/ NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

(xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

(xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

(xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

(xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xvi) There is also an optional provision to upload Board Resolution (BR)/ Power of Attorney (POA) if any uploaded, which will be made available to scrutinizer for verification.

(xvii) **Additional Facility for Non – Individual Shareholders and Custodians – For Remote Voting only.**

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI, etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically and can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, Non-Individual shareholders are required mandatorily to send the relevant Board Resolution/ Authority letter etc., together with attested specimen signature of the duly authorized signatory, who are authorized to vote, to the Scrutinizer by e-mail to cs.vmanda@gmail.com, with a copy marked to the Company, at the e-mail address cs@bikaji.com, if they have voted from individual tab and not uploaded the same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/ OAVM AND E-VOTING DURING THE MEETING ARE AS UNDER:

1. The procedure for attending meeting and e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.

2. The link for VC/ OAVM to attend the meeting will be available where the EVSN of Company will be displayed after successful login, as per the instructions mentioned above for e-voting.

3. Shareholders, who have voted through remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.

4. Shareholders are encouraged to join the Meeting through Laptops/ IPads for better experience.

5. Further shareholders will be required to allow Camera and use Internet, with a good speed, to avoid any disturbance during the meeting.

6. Please note that Participants connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/ Video loss, due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection, to mitigate any kind of aforesaid glitches.

7. Shareholders, who would like to express their views/ ask questions during the meeting, may register themselves, as a speaker, by sending their request before 05:00 P.M. IST on Friday, August 14, 2026, mentioning their name, demat account number/ folio number, e-mail id, mobile number at cs@bikaji.com. The shareholders, who do not wish to speak during the AGM, but have queries may send their queries before 05:00 P.M. IST on Friday, August 14, 2026, mentioning their name, demat account number/ folio number, e-mail id, mobile number at cs@bikaji.com. These queries will be replied to by the Company suitably through e-mail.

8. Those shareholders, who have registered themselves, as a speaker will only be allowed to express their views/ ask questions during the meeting.

9. Only those shareholders, who are present in the AGM through VC/ OAVM facility and have not casted their vote on the resolutions through remote e-Voting and are, otherwise, not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

10. If any votes are cast by the shareholders through the e-Voting available during the AGM and if, the same shareholders have not participated in the meeting, through VC/ OAVM facility, then, the votes cast by such shareholders may be considered invalid, as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE E-MAIL/ MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES:

1. **For Physical shareholders-** Please provide necessary details like Folio No., Name of Shareholder, scanned copy of the Share Certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by e-mail to Company/ RTA, at e-mail id.

2. **For Demat shareholders-** Please update your e-mail id and mobile no. with your respective Depository Participant (DP).

3. **For Individual Demat shareholders-** Please update your e-mail id and mobile no. with your respective Depository Participant (DP), which is mandatory, while e-Voting and joining virtual meetings through Depository.

If you have any queries or issues regarding attending the AGM and e-Voting from the CDSL e-Voting System, you can write an e-mail to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, AVP, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai – 400013, Maharashtra, India or send an e-mail to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 AND REGULATION 36 OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, FORMING PART OF THE NOTICE

The following detailed explanatory statement sets out all the material facts relating to the special business(es), cited in the accompanying Notice of the AGM, as per Section 102 of the Companies Act, 2013 and Regulation 36(5) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Item No. 4 – Re-appointment of Mr. Deepak Agarwal (DIN: 00192890), Chairman and Managing Director of the Company

Mr. Deepak Agarwal (DIN: 00192890) was re-appointed as Managing Director of the Company for a term of 3 consecutive years, with effect from February 01, 2024 to January 31, 2027 through special resolution passed in the 28th Annual General Meeting held on August 17, 2023.

The Board of Directors ("Board") of the Company, at their meeting held on May 21, 2026, following the recommendation of the Nomination and Remuneration Committee ("NRC"), designated Mr. Deepak Agarwal (DIN: 00192890), as the Chairman and Managing Director of the Company, with immediate effect i.e. May 21, 2026, due to demise of Shri Shiv Ratan Agarwal (DIN: 00192929), Chairman and Whole – Time Director of the Company on April 23, 2026.

Pursuant to the provisions of Section 152, 196, 197, 198, 203 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with the Schedule V therein and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, (Appointment and Qualifications of Directors) Rules, 2014 and any other rules made thereunder, Regulation 17(6)(e) and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is proposed to seek approval of the Members by way of special resolution, for the re-appointment and remuneration payable to Mr. Deepak Agarwal (DIN: 00192890), as the Chairman and Managing Director of the Company for a further term of 3 consecutive years with effect from February 01, 2027 to January 31, 2030 (both days inclusive).

Mr. Deepak Agarwal has been associated with the Company since January 25, 2002. He has played pivotal role in leading the organization as Managing Director, responsible for overseeing and managing day-to-day operations of the Company and supervision of all the operations across various plants of the Company, including of its subsidiaries. He has over 24 years of extensive experience in the food industry, with a specialised focus on ethnic snacks and sweets.

Under his leadership, the Company has expanded its presence across key markets and has demonstrated the ability to take well-informed strategic decisions, thereby ensuring the sustainability and continuity of the Company's operations. He has also spearheaded Digital Transformation initiatives, including the successful implementation of Darwinbox (human resource management system) and SAP systems (enterprise resource planning system).

He directed the Company's successful listing on both the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Ltd. on November 16, 2022. This achievement made the Bikaji Foods International Limited the first Company from the Indian Ethnic Snacks Industry to go public from Bikaner.

He consistently exhibits a strong work ethic and dedication towards discharging all the duties and responsibilities assigned and entrusted to him by the Board, from time to time. His leadership has been contributory in achieving the notable growth in the Company's turnover, with a significant increase from ₹ 2,541 Crore for the financial year ended March 31, 2025 to ₹ 2,817 Crore for the financial year ended March 31, 2026, reflecting value creation for all stakeholders.

His expertise in business, culture building, sales and strategic planning aligns with the core competencies identified in the Board's skills matrix, as disclosed in the Report on Corporate Governance, forming part of this Annual Report.

The Company has also received the following documents from Mr. Deepak Agarwal, in compliance with the regulatory requirements:

(i) Consent in writing to act as Director in **Form DIR-2** pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014;

(ii) Intimation in **Form DIR-8** pursuant to Rule 14 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 to the effect that he is not disqualified in accordance with the sub-section (1) and (2) of Section 164 of the Act; and

(iii) Declaration that he is not debarred or disqualified from holding the office of a Director by virtue of any Securities and Exchange Board of India (SEBI) order or any other such relevant authority.

In view of the above, NRC, at their meeting held on May 21, 2026 reviewed the performance and progressive development made by Mr. Deepak Agarwal. After evaluating the same, NRC recommended the re-appointment, including the proposed remuneration to the Board, for their approval thereon. Following the recommendation of NRC, the Board of the Company, at their meeting held on May 21, 2026 approved the re-appointment of Mr. Deepak Agarwal (DIN: 00192890), as the Chairman and Managing Director of the Company for further term of 3 consecutive years, with effect from February 01, 2027 to January 31, 2030 (both days inclusive), subject to the approval of the Members of the Company.

To reward his talent, it is proposed to pay the remuneration, as per details mentioned herein below:

Particulars	Details
Fixed Salary	Fixed Salary of ₹ 12,00,00,000 per annum with merit based annual increment, as may be recommended by the NRC and approved by the Board of the Company, from time to time, subject to a ceiling on increment of up to 30% in a year, over the existing salary and allowances. The aforesaid fixed salary may be bifurcated by way of salary, allowances and other components, as per the rules and policies of the Company for the time being in force and as determined by the Board of the Company.
Performance related pay and annual bonus	Performance incentive/ annual bonus, based on the performance parameters, as may be recommended by the NRC and approved by the Board of the Company, subject to a ceiling of up to 50% of the fixed salary.
Perquisites	He would be entitled to other perquisites, as per the policy of the Company, as applicable. The perquisites and benefits are to be evaluated as per the Income Tax Act, 2025 and in the absence of the same, applicable rules at the cost to the Company.
Leave Encashment	Payable to the Chairman and Managing Director, as per the policy of the Company.
Gratuity	As per the policy of the Company.

Considering the incredible value addition made by Mr. Deepak Agarwal, Managing Director, the Company is of the view that the remuneration proposed to be paid by the Company is totally in line with the excellent performance made by the Company under his stewardship and the proposed remuneration is in alignment with the Company's Nomination and Remuneration Policy, his contributions and industry benchmarks.

The Board and NRC of the Company are authorized to determine the increments for the subsequent years within the limits given above and the increments, allowances, perquisites, bonuses, etc., shall be linked to achievement of targets set by the Company and the performance of the incumbent.

The annual aggregate remuneration payable to Mr. Deepak Agarwal may exceed the limits prescribed under Regulation 17(6)(e) of the Listing Regulations, which necessitates the approval of Members of the Company, by way of passing Special Resolution.

Also, Mr. Deepak Agarwal satisfies all the requirements specified in Part I of Schedule V to the Act (including any amendments thereto) and also the requirements specified in sub-section (3)of Section 196 of the Act for being eligible for re-appointment.

The requisite details and information, in compliance with Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI), as on the date of the Notice, is attached herewith as **Annexure-A**.

The Board firmly believes that Mr. Deepak Agarwal's deep understanding of the Ethnic Snacks Industry, coupled with his ability to navigate through uncertainties and make well-informed decisions, position him perfectly to drive the further growth and create substantial value for all the stakeholders.

Accordingly, the Board in line with the NRC's recommendation and in the interest of the Company, recommends the Special Resolution as set out at Item No. 4 of the Notice for the approval of Members of the Company.

None of the other Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise in the resolution set out at Item No. 4, except Mr. Deepak Agarwal himself and Mrs. Shweta Agarwal and their relatives.

Item No. 5 – Re-appointment of Mrs. Shweta Agarwal (DIN: 00619052), Whole-Time Director of the Company

Mrs. Shweta Agarwal (DIN: 00619052) was re-appointed as Whole-Time Director of the Company for a term of 3 consecutive years, with effect from February 01, 2024 to January 31, 2027 through special resolution passed in the 28th Annual General Meeting held on August 17, 2023.

Pursuant to the provisions of Section 152, 196, 197, 198 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with the Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, (Appointment and Qualifications of Directors) Rules, 2014 and any other rules made thereunder, Regulation 17(6)(e) and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is proposed to seek approval of the Members by way of special resolution, for the re-appointment and remuneration payable to Mrs. Shweta Agarwal (DIN: 00619052), as Whole-Time Director of the Company for a further term of 3 consecutive years with effect from February 01, 2027 to January 31, 2030 (both days inclusive).

Mrs. Shweta Agarwal has been associated with the Company since November 16, 2006 and has over 19 years of experience in the food industry, specialized focus on ethnic snacks and sweets.

She contributes towards enhancement of production capacities through operational efficiencies and optimal utilization of resources. She has done some pioneering work in the areas of market development, brand management and product innovation. This includes the design of new processes in marketing, value selling and launch of new products.

She consistently exhibits a strong work ethic and dedication towards discharging all the duties and responsibilities assigned and entrusted to her by the Board of Directors ("Board"), from time to time. Her direction has been contributory in achieving the notable growth in the Company's turnover, with a significant increase from ₹ 2,541 Crore for the financial year ended March 31, 2025 to ₹ 2,817 Crore for the financial year ended March 31, 2026, reflecting value creation for all stakeholders.

Her expertise in brand management, marketing and technology innovation aligns with the core competencies identified in the Board's skills matrix, as disclosed in the Report on Corporate Governance, forming part of this Annual Report.

The Company has also received the following documents from Mrs. Shweta Agarwal, in compliance with the regulatory requirements:

(i) Consent in writing to act as Director in **Form DIR-2** pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014;

(ii) Intimation in **Form DIR-8** pursuant to Rule 14 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 to the effect that she is not disqualified in accordance with the sub-section (1) and (2) of Section 164 of the Act; and

(iii) Declaration that she is not debarred or disqualified from holding the office of a Director by virtue of any Securities and Exchange Board of India (SEBI) order or any other such relevant authority.

In view of the above, Nomination and Remuneration Committee ("NRC"), at their meeting held on May 21, 2026 reviewed the performance and progressive development made by Mrs. Shweta Agarwal. After evaluating the same, NRC recommended the re-appointment of Mrs. Shweta Agarwal, including the proposed remuneration to the Board, for their approval thereon. Following the recommendation of NRC, the Board of the Company, at their meeting held on May 21, 2026 approved the re-appointment of Mrs. Shweta Agarwal (DIN: 00619052), as a Whole-Time Director of the Company for further term of 3 consecutive years, with effect from February 01, 2027 to January 31, 2030 (both days inclusive), subject to the approval of the Members of the Company.

To reward her talent, it is proposed to pay the remuneration as per details mentioned herein below: -

Particulars	Details
Fixed Salary	Fixed Salary of ₹ 9,00,00,000 per annum with merit based annual increment, as may be recommended by the NRC and approved by the Board of the Company, from time to time, subject to a ceiling on increment of up to 30% in a year, over the existing salary and allowances. The aforesaid fixed salary may be bifurcated by way of salary, allowances and other components, as per the rules and policies of the Company for the time being in force and as determined by the Board of the Company.
Performance related pay and annual bonus	Performance incentive/ annual bonus, based on the performance parameters, as may be recommended by the NRC and approved by the Board of the Company, subject to a ceiling of up to 50% of the fixed salary.
Perquisites	She would be entitled to other perquisites, as per the policy of the Company, as applicable. The perquisites and benefits are to be evaluated as per the Income Tax Act, 2025 and in the absence of the same, applicable rules at the cost to the Company.
Leave Encashment	Payable to the Whole-Time Director, as per the policy of the Company.
Gratuity	As per the policy of the Company.

Considering the incredible value addition made by Mrs. Shweta Agarwal, Whole-Time Director, the Company is of the view that the remuneration proposed to be paid by the Company is totally in line with the excellent performance made by the Company under her stewardship and the remuneration is in alignment with the Company's Nomination and Remuneration Policy, her contributions and industry benchmarks.

The Board and NRC of the Company are authorized to determine the increments, for the subsequent years and the increments, allowances, perquisites, bonuses, etc., shall be linked to achievement of targets set by the Company and the performance of the incumbent.

The annual aggregate remuneration payable to Mrs. Shweta Agarwal may exceed the limits prescribed under Regulation 17(6)(e) of the Listing Regulations, which necessitates the approval of Members of the Company, by way of passing Special Resolution.

Also, Mrs. Shweta Agarwal satisfies all the requirements specified in Part I of Schedule V to the Act (including any amendments thereto) and also the requirements specified in sub-section (3) of Section 196 of the Act for being eligible for re-appointment.

The requisite details and information, in compliance with Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI), as on the date of the Notice, is attached herewith as **Annexure-B**.

The Board firmly believes that Mrs. Shweta Agarwal's continued association as a Whole-Time Director of the Company, is highly beneficial for the Company's future growth. Her extensive expertise, knowledge of various aspects relating to the Company's affairs and long business experience, positioned her perfectly to drive the further growth and create substantial value for all the stakeholders.

Accordingly, the Board in line with the NRC's recommendation and in the interest of the Company, recommends the Special Resolution as set out at Item No. 5 of the Notice for the approval of Members of the Company.

None of the other Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise in the resolution set out at Item No. 5 except Mrs. Shweta Agarwal herself and Mr. Deepak Agarwal and their relatives.

Item No. 6 – Re-appointment of Mr. Nikhil Kishorchandra Vora (DIN: 05014606), Non-Executive and Independent Director of the Company

Mr. Nikhil Kishorchandra Vora (DIN: 05014606) was appointed as Non-Executive and Independent Director of the Company for the first term of 5 consecutive years with effect from December 08, 2021 to December 07, 2026 through special resolution passed in the Extraordinary General Meeting held on December 30, 2021.

Pursuant to the provisions of Section 149, 150, 152, 160 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with the Schedule IV therein and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and any other rules made thereunder, Regulation 16, 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is proposed to seek approval of the Members by way of special resolution, for the re-appointment of Mr. Nikhil Kishorchandra Vora (DIN: 05014606), as a Non-Executive and Independent Director of the Company, to hold the office for the second term of 5 consecutive years with effect from December 08, 2026 to December 07, 2031 (both days inclusive).

Mr. Nikhil Kishorchandra Vora has been associated with the Company since December 08, 2021, as an Independent Director of the Company, is a distinguished financial expert with a deep and diverse industry background, brings over 30 years of extensive experience in financial markets and consumer domain, as well he is the founder and CEO of Sixth Sense Ventures Advisors LLP. He was earlier the Managing Director and Head of Research at IDFC Securities and has been regarded as one of the strongest analytical minds in the country. He has been consistently rated by Asia Money and Institutional Investors among the top analysts in the country.

He holds a Bachelor's degree in Commerce from R A Podar College of Commerce & Economics and has qualified the final examination of the Institute of Cost & Works Accountants of India. He contributes to the board of several notable companies, his extensive financial expertise and leadership enhance the Board's strategic direction.

His expertise in financial market and consumer sector aligns with the core competencies identified in the Board's skills matrix, as disclosed in the Report on Corporate Governance, forming part of this Annual Report.

Further, he is independent of the Management of the Company and the terms and conditions of the re-appointment of Independent Directors are available on the website of the Company at www.bikaji.com.

As an Independent Director, he is entitled to receive sitting fees for attending the meeting of the Board of Directors ("Board"), its various Committees thereto and other meeting(s), as well as commission, within the overall limits up to 1% of the net profits of the Company during any financial year, in aggregate, payable to all the Non-Executive Directors as computed in the manner provided in Section 198 and other applicable provisions of the Act, as approved by Board, from time to time.

The Company has also received the following documents from Mr. Nikhil Kishorchandra Vora, in compliance with the regulatory requirements:

(i) Consent in writing to act as Director in **Form DIR-2** pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014;

(ii) Intimation in **Form DIR-8** pursuant to Rule 14 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 to the effect that he is not disqualified in accordance with the sub-section (1) and (2) of Section 164 of the Act;

(iii) Declaration of Independence pursuant to sub-section (6) and (7) of Section 149 of the Act and Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Regulation 16(1)(b) and 25(1) of Listing Regulations; and

(iv) Declaration that he is not debarred or disqualified from holding the office of a Director by virtue of any Securities and Exchange Board of India (SEBI) order or any other such relevant authority.

The Board, on the basis of the annual performance evaluation carried out for the financial year ended on March 31, 2026, noted Mr. Nikhil Kishorchandra Vora's contribution to Board and Committee deliberations, his independent and well-informed judgement.

In view of the above, Nomination and Remuneration Committee ("NRC"), at their meeting held on May 21, 2026 considering his qualifications, knowledge, experience, substantial contribution, continued commitment and proven track record of service to the Company, recommended the re-appointment of Mr. Nikhil Kishorchandra Vora, to the Board of the Company, for their approval thereon. Following the recommendation of NRC, the Board of the Company, at their meeting held on May 21, 2026 approved the re-appointment of Mr. Nikhil Kishorchandra Vora (DIN: 05014606), as a Non-Executive and Independent Director of the Company to hold the office for the second term of 5 consecutive years, with effect from December 08, 2026 to December 07, 2031 (both days inclusive), subject to the approval of the Members of the Company and his office shall not be liable to retire by rotation.

In terms of Section 160 of the Act, the Company has received notice in writing from a Member proposing the candidature of Mr. Nikhil Kishorchandra Vora for the office of Independent Director.

The requisite details and information, in compliance with Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI), as on the date of the Notice, is attached herewith as **Annexure-C**.

The Board firmly believes that Mr. Nikhil Kishorchandra Vora's continued association as a Non-Executive and Independent Director of the Company, is highly beneficial for the Company's long-term future growth and stability. His extensive expertise in corporate governance, financial markets and the consumer domain, leadership capabilities, transformation of businesses and corporate advisory, sound and balanced judgment in guiding the effective and efficient conduct of the Company's affairs and long-term business experience, positioned him well to contribute to the Company's strategic direction and corporate governance standards and decision-making processes, thereby supporting sustainable growth and creating significant value for all its stakeholders.

Accordingly, the Board in line with the NRC's recommendation and in the interest of the Company, recommends the Special Resolution as set out at Item No. 6 of the Notice for the approval of Members of the Company.

None of the other Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise in the resolution set out at Item No. 6, except Mr. Nikhil Kishorchandra Vora and his relatives.

Item No. 7 – Re-appointment of Mr. Pulkit Anilkumar Bachhawat (DIN: 07685824), Non-Executive and Independent Director of the Company

Mr. Pulkit Anilkumar Bachhawat (DIN: 07685824) was appointed as Non-Executive and Independent Director of the Company for the first term of 5 consecutive years with effect from December 08, 2021 to December 07, 2026 through special resolution passed in the Extraordinary General Meeting held on December 30, 2021.

Pursuant to the provisions of Section 149, 150, 152, 160 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with the Schedule IV of Code for Independent Directors and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and any other rules made thereunder, Regulation 16, 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is proposed to seek approval of the Members by way of special resolution, for the re-appointment of Mr. Pulkit Anilkumar Bachhawat (DIN: 07685824), as a Non-Executive and Independent Director of the Company, to hold the office for the second term of 5 consecutive years with effect from December 08, 2026 to December 07, 2031 (both days inclusive).

Mr. Pulkit Anilkumar Bachhawat has been associated with the Company since December 08, 2021, as an Independent Director of the Company. He has over 10 years of experience in the field of finance and investment, with a strong background in investment banking, specialization in private equity and venture capital, he is also the founder of Right Pillar Advisors Private Limited.

He holds a Bachelor's degree in Commerce from the University of Mumbai and is a member of the Institute of Chartered Accountants of India (ICAI). In addition, he has cleared all three levels of Chartered Financial Analyst (CFA) program. Previously, he held key positions as Manager and Senior Manager in the investment banking team at Intensive Fiscal Services Private Limited. His extensive financial expertise and leadership capabilities enhance the Board's strategic direction and decision-making processes.

His expertise in financial market and strategic planning aligns with the core competencies identified in the Board's skills matrix, as disclosed in the Report on Corporate Governance, forming part of this Annual Report.

Further, he is independent of the Management of the Company and the terms and conditions of the re-appointment of Independent Directors are available on the website of the Company at www.bikaji.com.

As an Independent Director, he is entitled to receive sitting fees for attending the meeting of the Board of Directors ("Board"), its various Committees thereto and other meeting(s), as well as commission, within the overall limits up to 1% of the net profits of the Company during any financial year, in aggregate, payable to all the Non-Executive Directors as computed in the manner provided in Section 198 and other applicable provisions of the Act, as approved by Board, from time to time.

The Company has also received the following documents from Mr. Pulkit Anilkumar Bachhawat, in compliance with the regulatory requirements:

(i) Consent in writing to act as Director in **Form DIR-2** pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014;

(ii) Intimation in **Form DIR-8** pursuant to Rule 14 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 to the effect that he is not disqualified in accordance with the sub-section (1) and (2) of Section 164 of the Act;

(iii) Declaration of Independence pursuant to sub-section (6) and (7) of Section 149 of the Act and Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Regulation 16(1)(b) and 25(1) of Listing Regulations; and

(iv) Declaration that he is not debarred or disqualified from holding the office of a Director by virtue of any Securities and Exchange Board of India (SEBI) order or any other such relevant authority.

The Board, on the basis of the annual performance evaluation carried out for the financial year ended on March 31, 2026, noted Mr. Pulkit Anilkumar Bachhawat's contribution to Board and Committee deliberations, his independent and well-informed judgement.

In view of the above, Nomination and Remuneration Committee ("NRC"), at their meeting held on May 21, 2026 considering his qualifications, knowledge, acumen, experience, substantial contribution, continued commitment and proven track record of service to the Company, recommended the re-appointment of Mr. Pulkit Anilkumar Bachhawat, to the Board of the Company, for their approval thereon. Following the recommendation of NRC, the Board of the Company, at their meeting held on May 21, 2026 approved the re-appointment of Mr. Pulkit Anilkumar Bachhawat (DIN: 07685824), as a Non-Executive and Independent Director of the Company, to hold the office for the second term of 5 consecutive years, with effect from December 08, 2026 to December 07, 2031 (both days inclusive), subject to the approval of the Members of the Company and his office shall not be liable to retire by rotation.

In terms of Section 160 of the Act, the Company has received notice in writing from a Member proposing the candidature of Mr. Pulkit Anilkumar Bachhawat for the office of Independent Director.

The requisite details and information, in compliance with Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI), as on the date of the Notice, is attached herewith as **Annexure-D**.

The Board firmly believes that Mr. Pulkit Anilkumar Bachhawat's continued association as a Non-Executive and Independent Director of the Company, is highly beneficial for the Company's long-term future growth and stability. His diverse skills, leadership capabilities, expertise in corporate governance, finance, investment banking, profound understanding of multiple sectors and knowledge of various aspects relating to the Company's affairs and long-term business experience, positioned him well to contribute to the Company's strategic direction and corporate governance standards and decision-making processes, thereby supporting sustainable growth and creating significant value for all its stakeholders.

Accordingly, the Board in line with the NRC's recommendation and in the interest of the Company, recommends the Special Resolution as set out at Item No. 7 of the Notice for the approval of Members of the Company.

None of the other Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise in the resolution set out at Item No. 7, except Mr. Pulkit Anilkumar Bachhawat and his relatives.

Item No. 8 – Re-appointment of Mrs. Richa Manoj Goyal (DIN: 00159889), Non-Executive and Independent Director of the Company

Mrs. Richa Manoj Goyal (DIN: 00159889) was appointed as Non-Executive and Independent Director of the Company for the first term of 5 consecutive years with effect from December 08, 2021 to December 07, 2026 through special resolution passed in the Extraordinary General Meeting held on December 30, 2021.

Pursuant to the provisions of Section 149, 150, 152, 160 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with the Schedule IV of Code for Independent Directors and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and any other rules made thereunder, Regulation 16, 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") it is proposed to seek approval of the Members by way of special resolution, for the re-appointment of Mrs. Richa Manoj Goyal (DIN: 00159889), as a Non-Executive and Independent Director of the Company, to hold the office for the second term of 5 consecutive years with effect from December 08, 2026 to December 07, 2031 (both days inclusive).

Mrs. Richa Manoj Goyal has been associated with the Company since December 08, 2021, as an Independent Director of the Company. She has over 23 years of specialized experience in the field of corporate law and intellectual property laws and other allied legal domains. She is a certified trademark agent and the proprietor of a 'Richa Goyal and Associates', a boutique legal firm specializing in various domains of law.

She holds dual Bachelor's degree in Commerce and Law from Gujarat University and is a member of the Institute of Company Secretaries of India (ICSI). Her profound legal expertise in corporate governance and strategic vision is further exemplified through her current directorships at several leading companies. Her invaluable legal acumen significantly enriches the Company's Board.

Her expertise in governance, risk management and compliance aligns with the core competencies identified in the Board's skills matrix, as disclosed in the Report on Corporate Governance, forming part of this Annual Report.

Further, she is independent of the Management of the Company and the terms and conditions of the re-appointment of Independent Directors are available on the website of the Company at www.bikaji.com.

As an Independent Director, she is entitled to receive sitting fees for attending the meeting of the Board of Directors ("Board"), its various Committees thereto and other meeting(s), as well as commission, within the overall limits up to 1% of the net profits of the Company during any financial year, in aggregate, payable to all the Non-Executive Directors as computed in the manner provided in Section 198 and other applicable provisions of the Act, as approved by Board, from time to time.

The Company has also received the following documents from Mrs. Richa Manoj Goyal, in compliance with the regulatory requirements:

(i) Consent in writing to act as Director in **Form DIR-2** pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014;

(ii) Intimation in **Form DIR-8** pursuant to Rule 14 of the Companies (Appointment and Qualifications of Directors)

Rules, 2014 to the effect that she is not disqualified in accordance with the sub-section (1) and (2) of Section 164 of the Act;

(iii) Declaration of Independence pursuant to sub-section (6) and (7) of Section 149 of the Act and Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Regulation 16(1)(b) and 25(1) of Listing Regulations; and

(iv) Declaration that she is not debarred or disqualified from holding the office of a Director by virtue of any Securities and Exchange Board of India (SEBI) order or any other such relevant authority.

The Board, on the basis of the annual performance evaluation carried out for the financial year ended on March 31, 2026, noted Mrs. Richa Manoj Goyal's contribution to Board and Committee deliberations, her independent and well-informed judgement.

In view of the above, Nomination and Remuneration Committee ("NRC"), at their meeting held on May 21, 2026 considering her qualifications, knowledge, acumen, experience, substantial contribution, continued commitment and proven track record of service to the Company, recommended the re-appointment of Mrs. Richa Manoj Goyal, to the Board of the Company, for their approval thereon. Following the recommendation of NRC, the Board of the Company, at their meeting held on May 21, 2026 approved the re-appointment of Mrs. Richa Manoj Goyal (DIN: 00159889), as a Non-Executive and Independent Director of the Company, to hold the office for the second term of 5 consecutive years, with effect from December 08, 2026 to December 07, 2031 (both days inclusive), subject to the approval of the Members of the Company and her office shall not be liable to retire by rotation.

In terms of Section 160 of the Act, the Company has received notice in writing from a Member proposing the candidature of Mrs. Richa Manoj Goyal for the office of Independent Director.

The requisite details and information, in compliance with Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI), as on the date of the Notice, is attached herewith as **Annexure-E**.

The Board firmly believes that Mrs. Richa Manoj Goyal's continued association as a Non-Executive and Independent Director of the Company, is highly beneficial for the Company's long-term future growth and stability. Her diverse skills, leadership capabilities, expertise in corporate governance, intellectual property laws, risk management, knowledge of various aspects relating to the Company's affairs and long-term business experience, positioned her well to contribute to the Company's strategic direction and corporate governance standards and decision-making processes, thereby supporting sustainable growth and creating significant value for all its stakeholders.

Accordingly, the Board in line with the NRC's recommendation and in the interest of the Company, recommends the Special Resolution as set out at Item No. 8 of the Notice for the approval of Members of the Company.

None of the other Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise in the resolution set out at Item No. 8, except Mrs. Richa Manoj Goyal and her relatives.

Item No. 9 – Re-appointment of Mr. Siraj Azmat Chaudhry (DIN: 00161853), Non-Executive and Independent Director of the Company

Mr. Siraj Azmat Chaudhry (DIN: 00161853) was appointed as Non-Executive and Independent Director of the Company for the first term of 5 consecutive years with effect from August 24, 2021 to August 23, 2026 through special resolution passed in the Extraordinary General Meeting held on October 22, 2021.

Pursuant to the provisions of Section 149, 150, 152, 160 and all other applicable provisions of the Companies Act, 2013 ("Act"), read with the Schedule IV of Code for Independent Directors and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and any other rules made thereunder, Regulation 16, 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") it is proposed to seek approval of the Members by way of special resolution, for the re-appointment of Mr. Siraj Azmat Chaudhry (DIN:00161853), as a Non-Executive and Independent Director of the Company, to hold the office for the second term of 5 consecutive years with effect from August 24, 2026 to August 23, 2031 (both days inclusive).

Mr. Siraj Azmat Chaudhry has been associated with the Company since August 24, 2021, as an Independent Director of the Company. He has over 27 years of rich experience in the agriculture and food processing industries.

His contributions have earned him several accolades, including Business Leader with a Vision Award (FIIB, 2018), LMA Pride of Uttar Pradesh Award (Agriculture, 2020), Son of the Soil Award (Jaipuria Institute of Management, 2021) and Global Leader with a Vision Award (Institute of Marketing and Management, New Delhi, 2021).

He holds a Bachelor's degree in Commerce (Honours) from University of Delhi and a Master's degree in International Business from Indian Institute of Foreign Trade, New Delhi. He also holds directorships at various notable companies, bringing invaluable expertise and strategic insight to the Company's Board.

His expertise in sales, brand management and data security aligns with the core competencies identified in the Board's skills matrix, as disclosed in the Report on Corporate Governance, forming part of this Annual Report.

Further, he is independent of the Management of the Company and the terms and conditions of the re-appointment of Independent Directors are available on the website of the Company at www.bikaji.com.

As an Independent Director, he is entitled to receive sitting fees for attending the meeting of the Board of Directors ("Board"), its various Committees thereto and other meeting(s), as well as commission, within the overall limits up to 1% of the net profits of the Company during any financial year, in aggregate, payable to all the Non-Executive Directors as computed in the manner provided in Section 198 and other applicable provisions of the Act, as approved by Board, from time to time.

The Company has also received the following documents from Mr. Siraj Azmat Chaudhry, in compliance with the regulatory requirements:

(i) Consent in writing to act as Director in **Form DIR-2** pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014;

(ii) Intimation in **Form DIR-8** pursuant to Rule 14 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 to the effect that he is not disqualified in accordance with the sub-section (1) and (2) of Section 164 of the Act;

(iii) Declaration of Independence pursuant to sub-section (6) and (7) of Section 149 of the Act and Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Regulation 16(1)(b) and 25(1) of Listing Regulations; and

(iv) Declaration that he is not debarred or disqualified from holding the office of a Director by virtue of any Securities and Exchange Board of India (SEBI) order or any other such relevant authority.

The Board, on the basis of the annual performance evaluation carried out for the financial year ended on March 31, 2026, noted Mr. Siraj Azmat Chaudhry's contribution to Board and Committee deliberations, his independent and well-informed judgement.

In view of the above, Nomination and Remuneration Committee ("NRC"), at their meeting held on May 21, 2026 considering his qualifications, knowledge, acumen, experience, substantial contribution, continued commitment and proven track record of service to the Company, recommended the re-appointment of Mr. Siraj Azmat Chaudhry, to the Board of the Company, for their approval thereon. Following the recommendation of NRC, the Board of the Company, at their meeting held on May 21, 2026 approved the re-appointment of Mr. Siraj Azmat Chaudhry (DIN: 00161853), as a Non-Executive and Independent Director of the Company, to hold the office for the second term of 5 consecutive years, with effect from August 24, 2026 to August 23, 2031 (both days inclusive), subject to the approval of the Members of the Company and his office shall not be liable to retire by rotation.

In terms of Section 160 of the Act, the Company has received notice in writing from a Member proposing the candidature of Mr. Siraj Azmat Chaudhry for the office of Independent Director.

The requisite details and information, in compliance with Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI), as on the date of the Notice, is attached herewith as **Annexure-F**.

The Board firmly believes that Mr. Siraj Azmat Chaudhry's continued association as a Non-Executive and Independent Director of the Company, is highly beneficial for the Company's long-term future growth and stability. His extensive expertise in corporate governance, agriculture and food processing industries, leadership capabilities, profound understanding of multiple sectors, knowledge of various aspects relating to the Company's affairs and long-term business experience, positioned him well to contribute to the Company's strategic direction and corporate governance standards and decision-making processes, thereby supporting sustainable growth and creating significant value for all its stakeholders.

Accordingly, the Board in line with the NRC's recommendation and in the interest of the Company, recommends the Special Resolution as set out at Item No. 9 of the Notice for the approval of Members of the Company.

None of the other Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise in the resolution set out at Item No. 9, except Mr. Siraj Azmat Chaudhry and his relatives.

The Company has disclosed all the related information and to the best of the understanding of the Board of Directors of the Company, no other information and facts are required to be disclosed that may enable Members to understand the meaning, scope and implications of the item of business(es) and to take decision thereon.

By order of the Board of Directors
For **Bikaji Foods International Limited**

Rahul Joshi
Head – Legal and Company Secretary
Membership No.: ACS 33135

Place: Gurugram
Date: May 21, 2026

BRIEF DETAILS OF DIRECTORS SEEKING RE-APPOINTMENT

In terms of requirements of Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI)

ANNEXURE-A

Name of Director	Mr. Deepak Agarwal
Age	45 Years
DIN	00192890
Qualification	He holds a Post Graduate Diploma in Management (Family Managed Business) from S.P. Jain Institute of Management & Research, Mumbai.
Experience	He has over 24 years of extensive experience in the food industry, with a specialised focus on ethnic snacks and sweets.
Date of First appointment on the Board	January 25, 2002
Nature of expertise in specific functional areas	Business supervision, Strategic Management of all day-to-day operations and control of overall affairs of the business.
Brief Resume of the Director	Mr. Deepak Agarwal is a key Director in the Company since January 25, 2002 and currently serving in the capacity of Managing Director of the Company, brings a wealth of expertise and strategic vision to the Company. He has over 24 years of extensive experience in the food industry, with a specialised focus on ethnic snacks and sweets. He directed the Company's successful listing on both the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Ltd., which made the Bikaji Foods International Limited the first Company from the Indian Ethnic Snacks Industry to go public from Bikaner. He proficiently manages day-to-day operations and oversees the operations of the Company and its various plants, including of its subsidiaries. Under his leadership, the Company has expanded its presence across key markets and has demonstrated the ability to take well-informed strategic decisions, thereby ensuring the sustainability and continuity of the Company's operations. He has also spearheaded Digital Transformation initiatives, including the successful implementation of Darwinbox (human resource management system) and SAP systems (enterprise resource planning system). His strategic business acumen and decisive leadership have been instrumental in propelling the Company to new heights. At present, he contributes to the Board of several other companies, including Bikaji Foods Retail Limited, Petunt Food Processors Private Limited, Bikaji Foods International USA Corp, Ariba Foods Private Limited, among others, bringing his extensive expertise and leadership enhance the Board's strategic direction.
Terms and Conditions of Re-appointment	Re-appointment as the Chairman and Managing Director of the Company, liable to retire by rotation.
Details of remuneration sought to be paid	As mentioned in the resolution and explanatory statement.
Details of Remuneration last drawn	Past remuneration in the capacity of Managing Director was ₹ 7,90,56,000 during the financial year ended on March 31, 2026.
Shareholding in the Company	Mr. Deepak Agarwal and Deepak Agarwal HUF holds 3,58,55,880 and 17,460 equity shares respectively, which forms 14.30% and 0.01% of the total shareholding of the Company, respectively.
No. of Board Meetings attended during the year	During the financial year 2025-26, 4 Board Meetings held and he has attended all 4 Board Meetings.

Name of Director	Mr. Deepak Agarwal
Directorships, Membership/ Chairmanship of Committees of other Company's Boards	**Directorship of other Company's Boards:** 1. Ariba Foods Private Limited 2. Basant Vihar Hotels Private Limited 3. Bikaji Bakes Private Limited 4. Bikaji Foods International USA Corp 5. Bikaji Foods Retail Limited 6. Bikaji Foundation 7. Bikaji Mega Food Park Private Limited 8. Kachoree Club Private Limited 9. Mastkin Foods Private Limited 10. Petunt Food Processors Private Limited **Membership/ Chairmanship of the Committees of other Company's Board:** NIL
Disclosure of relationships between Directors, Manager and other Key Managerial Personnel of the Company inter-se	Mr. Deepak Agarwal is a spouse of Mrs. Shweta Agarwal, Member of Promoter Group and Whole-Time Director of the Company.
Names of listed entities in which the person also holds the directorship and the membership of Committees of the Board	**Directorship in Listed Entities:** 1. Bikaji Foods International Limited **Membership of Committees of the Board of Listed Entities:** Bikaji Foods International Limited: a. Stakeholders Relationship Committee; b. Corporate Social Responsibility Committee; c. Risk Management Committee
Name of Listed Entities from which the Director has resigned in the last 3 years	Not Applicable

ANNEXURE-B

Name of Director	Mrs. Shweta Agarwal
Age	45 Years
DIN	00619052
Qualification	She holds both a Bachelor's and Master's degree in Arts (English) from Maharshi Dayanand Saraswati University, Ajmer.
Experience	She has over 19 years of extensive experience in the food industry, specialized focus on ethnic snacks and sweets.
Date of First appointment on the Board	November 16, 2006
Nature of expertise in specific functional areas	Expertise in market development, brand management and product innovation.
Brief Resume of the Director	Mrs. Shweta Agarwal has been allied with the Company since November 16, 2006 and currently serving in the capacity of Whole-Time Director of the Company. She has over 19 years of extensive experience in the food industry, specialized focus on ethnic snacks and sweets. She contributes towards enhancement of production capacities through operational efficiencies and optimal utilization of resources. She has done some pioneering work in the areas of market development, brand management and product innovation. Her proficiency extends to designing advanced marketing strategies, enhancing value selling and spearheading new product launches. At present, she contributes to the Board of several other companies, including Bikaji Foods International USA Corp, Bikaji Foundation, among others, bringing her extensive expertise and leadership enhance the Board's strategic direction.
Terms and Conditions of Re-appointment	Re-appointment as Whole-Time Director of the Company, liable to retire by rotation.
Details of remuneration sought to be paid	As mentioned in the resolution and explanatory statement.
Details of Remuneration last drawn	Past remuneration in the capacity of Whole-Time Director was ₹ 2,63,52,000 during the financial year ended on March 31, 2026.
Shareholding in the Company	NIL
No. of Board Meetings attended during the year	During the financial year 2025-26, 4 Board Meetings held and she has attended all 4 Board Meetings.
Directorships, Membership/ Chairmanship of Committees of other Company's Boards	**Directorship of other Company's Boards:** a. Bikaji Bakes Private Limited b. Bikaji Foods International USA Corp c. Bikaji Foods Retail Limited d. Bikaji Foundation e. Bikaji Mega Food Park Private Limited **Membership/ Chairmanship of the Committees of other Company's Board:** NIL
Disclosure of relationships between Directors, Manager and other Key Managerial Personnel of the Company inter-se	Mrs. Shweta Agarwal is a spouse of Mr. Deepak Agarwal, the Promoter, Chairman and Managing Director of the Company.
Names of listed entities in which the person also holds the directorship and the membership of Committees of the Board	**Directorship in Listed Entities:** 1. Bikaji Foods International Limited **Membership of Committees of the Board of Listed Entities:** NIL
Name of Listed Entities from which the Director has resigned in the last 3 years	Not Applicable

ANNEXURE-C

Name of Director	Mr. Nikhil Kishorchandra Vora
Age	54 Years
DIN	05014606
Qualification	He holds a Bachelor's degree in Commerce from R A Podar College of Commerce & Economics and has qualified the final examination of the Institute of Cost & Works Accountants of India.
Experience	He has over 30 years of extensive experience spanning financial markets and consumer domain.
Date of First appointment on the Board	December 08, 2021
Nature of expertise in specific functional areas	Expertise in financial markets and consumer domain.
Brief Resume of the Director	Mr. Nikhil Kishorchandra Vora is associated with the Company, as an Independent Director since December 08, 2021 and is a distinguished financial expert with a deep and diverse industry background. He has over 30 years of extensive experience in financial markets and consumer domain, as well as he is the founder and CEO of Sixth Sense Ventures Advisors LLP. He previously served as Managing Director and Head of Research at IDFC Securities and has been regarded as one of the strongest analytical minds in the country. He has been consistently rated by Asia Money and Institutional Investors among the top analysts in the country. At present, he contributes to the Board of several notable companies, including Hindustan Foods Limited, Parag Milk Foods Limited, among others, bringing his extensive expertise and leadership enhance the Board's strategic direction.
Terms and Conditions of Re-appointment	Re-appointment as Non - Executive and Independent Director of the Company, not liable to retire by rotation.
Details of remuneration sought to be paid	As mentioned in the resolution and explanatory statement.
Details of Remuneration last drawn	Past remuneration in the capacity of Non - Executive and Independent Director for the financial year ended on March 31, 2026 was: 1. Sitting Fees: ₹ 5,40,000 2. Commission: NIL
Shareholding in the Company	NIL
No. of Board Meetings attended during the year	During the financial year 2025-26, 4 Board Meetings held and out of which, he has attended 3 Board Meetings.
Directorships, Membership/ Chairmanship of Committees of other Company's Boards	**Directorship of other Company's Boards:** 1. Hindustan Foods Limited 2. Parag Milk Foods Limited 3. Acefour Accessories Private Limited 4. Enlearning Skill Development Limited 5. Instant Procurement Services Private Limited 6. Institute Incubation & Innovation council (I3C)-IIT Jammu 7. Kanpur Flowercycling Private Limited 8. MyHealthcare Technologies Private Limited 9. Neemans Private Limited 10. Nobel Hygiene Private Limited 11. Prozo Integrated Logistics Private Limited 12. Vahdam Teas Private Limited 13. Visage Lines Personal Care Private Limited 14. Wonderchef Home Appliances Private Limited **Membership/ Chairmanship of the Committees of other Company's Board:** NIL
Disclosure of relationships between Directors, Manager and other Key Managerial Personnel of the Company inter-se	Not Applicable

Name of Director	Mr. Nikhil Kishorchandra Vora	
Names of listed entities in which the person also holds the directorship and the membership of Committees of the Board	**Directorship in Listed Entities:** 1. Bikaji Foods International Limited 2. Hindustan Foods Limited 3. Parag Milk Foods Limited **Membership of Committees of the Board of Listed Entities:**	
	Bikaji Foods International Limited	a. Audit Committee b. Nomination and Remuneration Committee
Name of Listed Entities from which the Director has resigned in the last 3 years	Not Applicable	

ANNEXURE-D

Name of Director	**Mr. Pulkit Anilkumar Bachhawat**
Age	36 Years
DIN	07685824
Qualification	He holds a Bachelor's degree in Commerce from the University of Mumbai and is a member of the Institute of Chartered Accountants of India (ICAI). In addition, he has cleared all three levels of Chartered Financial Analyst (CFA) program.
Experience	He has over 10 years of experience in the field of finance and investment, with a strong background in investment banking, specialization in private equity and venture capital.
Date of First appointment on the Board	December 08, 2021
Nature of expertise in specific functional areas	Expertise in investment banking, private equity and venture capital
Brief Resume of the Director	Mr. Pulkit Anilkumar Bachhawat is associated with the Company, as an Independent Director since December 08, 2021 and has a distinguished expertise in finance and investment. He has over 10 years of experience in the field of finance and investment, with a strong background in investment banking, specialization in private equity and venture capital. He is also the founder of Right Pillar Advisors Private Limited. Previously, he held key positions as Manager and Senior Manager in the investment banking team at Intensive Fiscal Services Private Limited. At present, he contributes to the Board of Right Pillar Advisors Private Limited. His extensive financial expertise and leadership enhance the Board's strategic direction and decision-making processes.
Terms and Conditions of Re-appointment	Re-appointment as Non - Executive and Independent Director of the Company, not liable to retire by rotation.
Details of remuneration sought to be paid	As mentioned in the resolution and explanatory statement.
Details of Remuneration last drawn	Past remuneration in the capacity of Non - Executive and Independent Director for the financial year ended on March 31, 2026 was: 1. Sitting Fees: ₹ 7,65,000 2. Commission: NIL
Shareholding in the Company	NIL
No. of Board Meetings attended during the year	During the financial year 2025-26, 4 Board Meetings held and out of which, he has attended 3 Board Meetings.
Directorships, Membership/ Chairmanship of Committees of other Company's Boards	**Directorship of other Company's Boards:** 1. Right Pillar Advisors Private Limited **Membership/ Chairmanship of the Committees of other Company's Board:** NIL
Disclosure of relationships between Directors, Manager and other Key Managerial Personnel of the Company inter-se	Not Applicable
Names of listed entities in which the person also holds the directorship and the membership of Committees of the Board	**Directorship in Listed Entities:** 1. Bikaji Foods International Limited **Membership of Committees of the Board of Listed Entities:** Bikaji Foods International Limited: a. Audit Committee; b. Stakeholders Relationship Committee; c. Nomination and Remuneration Committee; d. Corporate Social Responsibility Committee; e. Risk Management Committee
Name of Listed Entities from which the Director has resigned in the last 3 years	Not Applicable

ANNEXURE-E

Name of Director	Mrs. Richa Manoj Goyal
Age	51 Years
DIN	00159889
Qualification	She holds dual Bachelor's degree in Commerce and Law from Gujarat University and is a member of the Institute of Company Secretaries of India (ICSI).
Experience	She has over 23 years of specialized experience in the field of Corporate Laws, Intellectual Property Laws, including trademark, patent, copyright and other allied laws.
Date of First appointment on the Board	December 08, 2021
Nature of expertise in specific functional areas	Expertise in Corporate and Intellectual Property Laws, including trademark, patent, copyright and other allied laws.
Brief Resume of the Director	Mrs. Richa Manoj Goyal is associated with the Company, as an Independent Director since December 08, 2021 and has an invaluable legal acumen. She has over 23 years of specialized experience in the field of Corporate Laws, Intellectual Property Laws, including trademark, patent, copyright and other allied laws. She is a certified trademark agent and the proprietor of 'Richa Goyal and Associates', a boutique legal firm specializing in various domains of law. At present, she contributes to the Board of several notable companies, including Waaree Energies Limited, Skipper Limited, Baazar Style Retail Limited, among others, bringing valuable expertise and strategic insight to the Company's Board. Her invaluable legal acumen significantly enriches the Company's Board.
Terms and Conditions of Re-appointment	Re-appointment as Non - Executive and Independent Director of the Company, not liable to retire by rotation.
Details of remuneration sought to be paid	As mentioned in the resolution and explanatory statement.
Details of Remuneration last drawn	Past remuneration in the capacity of Non - Executive and Independent Director for the financial year ended on March 31, 2026 was: 1. Sitting Fees: ₹ 10,20,000 2. Commission: NIL
Shareholding in the Company	NIL
No. of Board Meetings attended during the year	During the financial year 2025-26, 4 Board Meetings held and she has attended all 4 Board Meetings.
Directorships, Membership/ Chairmanship of Committees of other Company's Boards	**Directorship of other Company's Boards:** 1. Acutaas Chemicals Limited 2. Baazar Style Retail Limited 3. Ganesh Consumer Products Limited 4. Skipper Limited 5. Steamhouse India Limited 6. Waaree Energies Limited **Membership/ Chairmanship of the Committees of other Company's Board:**

Acutaas Chemicals Limited	a. Audit Committee b. Stakeholders Relationship Committee* c. Corporate Social Responsibility Committee* d. Risk Management Committee
Baazar Style Retail Limited	a. Stakeholders Relationship Committee*
Ganesh Consumer Products Limited	a. Stakeholders Relationship Committee* b. Nomination and Remuneration Committee c. Corporate Social Responsibility Committee
Skipper Limited	a. Environmental, Social and Governance Committee
Steamhouse India Limited	a Audit Committee b. Nomination and Remuneration Committee*
Waaree Energies Limited	a. Audit Committee b. Nomination and Remuneration Committee*
*Chairperson	

<table>
<tr><th>Name of Director</th><th colspan="2">Mrs. Richa Manoj Goyal</th></tr>
<tr><td>Disclosure of relationships between Directors, Manager and other Key Managerial Personnel of the Company inter-se</td><td colspan="2">Not Applicable</td></tr>
<tr><td rowspan="8">Names of listed entities in which the person also holds the directorship and the membership of Committees of the Board</td><td colspan="2">Directorship in Listed Entities:
1. Acutaas Chemicals Limited
2. Baazar Style Retail Limited
3. Bikaji Foods International Limited
4. Ganesh Consumer Products Limited
5. Skipper Limited
6. Waaree Energies Limited</td></tr>
<tr><td colspan="2">Membership of Committees of the Board of Listed Entities:</td></tr>
<tr><td>Acutaas Chemicals Limited</td><td>a. Audit Committee
b. Stakeholders Relationship Committee
c. Corporate Social Responsibility Committee
d. Risk Management Committee</td></tr>
<tr><td>Baazar Style Retail Limited</td><td>a. Stakeholders Relationship Committee</td></tr>
<tr><td>Bikaji Foods International Limited</td><td>a. Audit Committee
b. Stakeholders Relationship Committee
c. Nomination and Remuneration Committee
d. Corporate Social Responsibility Committee
e. Risk Management Committee</td></tr>
<tr><td>Ganesh Consumer Products Limited</td><td>a. Stakeholders Relationship Committee
b. Nomination and Remuneration Committee
c. Corporate Social Responsibility Committee</td></tr>
<tr><td>Skipper Limited</td><td>a. Environmental, Social and Governance Committee</td></tr>
<tr><td>Waaree Energies Limited</td><td>a. Audit Committee
b. Nomination and Remuneration Committee</td></tr>
<tr><td>Name of Listed Entities from which the Director has resigned in the last 3 years</td><td colspan="2">Shahlon Silk Industries Limited</td></tr>
</table>

ANNEXURE-F

<table>
<tr><th>Name of Director</th><th colspan="2">Mr. Siraj Azmat Chaudhry</th></tr>
<tr><td>Age</td><td colspan="2">59 Years</td></tr>
<tr><td>DIN</td><td colspan="2">00161853</td></tr>
<tr><td>Qualification</td><td colspan="2">He holds a Bachelor's degree in Commerce (Honours) from University of Delhi and a Master's degree in International Business from Indian Institute of Foreign Trade, New Delhi.</td></tr>
<tr><td>Experience</td><td colspan="2">He has over 27 years of rich experience in the agriculture and food processing industries.</td></tr>
<tr><td>Date of First appointment on the Board</td><td colspan="2">August 24, 2021</td></tr>
<tr><td>Nature of expertise in specific functional areas</td><td colspan="2">Expertise in agriculture and food processing industries.</td></tr>
<tr><td>Brief Resume of the Director</td><td colspan="2">Mr. Siraj Azmat Chaudhry is associated with the Company as an Independent Director since August 24, 2021.
He has over 27 years of rich experience in the agriculture and food processing industries.
His contributions have earned him several accolades, including Business Leader with a Vision Award (FIIB, 2018), LMA Pride of Uttar Pradesh Award (Agriculture, 2020), Son of the Soil Award (Jaipuria Institute of Management, 2021) and Global Leader with a Vision Award (Institute of Marketing and Management, New Delhi, 2021).
At present, he contributes to the Board of several notable companies, including Jubilant Ingrevia Limited, Triveni Engineering and Industries Limited, among others, bringing invaluable expertise and strategic insight to the Company's Board. His profound expertise significantly enriches the Company's Board.</td></tr>
<tr><td>Terms and Conditions of Re-appointment</td><td colspan="2">Re-appointment as Non - Executive and Independent Director of the Company, not liable to retire by rotation.</td></tr>
<tr><td>Details of remuneration sought to be paid</td><td colspan="2">As mentioned in the resolution and explanatory statement.</td></tr>
<tr><td>Details of Remuneration last drawn</td><td colspan="2">Past remuneration in the capacity of Non - Executive and Independent Director for the financial year ended on March 31, 2026 was:
1. Sitting Fees: ₹ 10,20,000
2. Commission: ₹ 14,80,000</td></tr>
<tr><td>Shareholding in the Company</td><td colspan="2">NIL</td></tr>
<tr><td>No. of Board Meetings attended during the year</td><td colspan="2">During the financial year 2025-26, 4 Board Meetings held and he has attended all 4 Board Meetings.</td></tr>
<tr><td rowspan="6">Directorships, Membership/ Chairmanship of Committees of other Company's Boards</td><td colspan="2">Directorship of other Company's Boards:
1. Arboreal Bioinnovations Private Limited
2. Carrier Airconditioning & Refrigeration Limited
3. Jubilant Ingrevia Limited
4. Sanofi India Limited
5. Triveni Engineering and Industries Limited
Membership/ Chairmanship of the Committees of other Company's Board:</td></tr>
<tr><td>Carrier Airconditioning & Refrigeration Limited</td><td>1. Audit Committee
2. Stakeholders Relationship Committee*
3. Nomination and Remuneration Committee*
4. Corporate Social Responsibility Committee*</td></tr>
<tr><td>Jubilant Ingrevia Limited</td><td>1. Audit Committee
2. Stakeholders Relationship Committee*
3. Nomination and Remuneration Committee
4. Risk Management Committee</td></tr>
<tr><td>Triveni Engineering and Industries Limited</td><td>1. Audit Committee
2. Nomination and Remuneration Committee</td></tr>
<tr><td>Sanofi India Limited</td><td>1. Audit Committee
2. Stakeholders Relationship Committee*
3. Nomination and Remuneration Committee*
4. Risk Management Committee
5. Corporate Social Responsibility Committee*</td></tr>
<tr><td colspan="2">*Chairperson</td></tr>
</table>

<table>
<tr><th>Name of Director</th><th colspan="2">Mr. Siraj Azmat Chaudhry</th></tr>
<tr><td>Disclosure of relationships between Directors, Manager and other Key Managerial Personnel of the Company inter-se</td><td colspan="2">Not Applicable</td></tr>
<tr><td rowspan="5">Names of listed entities in which the person also holds the directorship and the membership of Committees of the Board</td><td colspan="2">Directorship in Listed Entities:
1. Bikaji Foods International Limited
2. Jubilant Ingrevia Limited
3. Sanofi India Limited
4. Triveni Engineering and Industries Limited
Membership of Committees of the Board of Listed Entities:</td></tr>
<tr><td>Bikaji Foods International Limited</td><td>a. Audit Committee
b. Stakeholders Relationship Committee
c. Nomination and Remuneration Committee
d. Corporate Social Responsibility Committee
e. Risk Management Committee</td></tr>
<tr><td>Jubilant Ingrevia Limited</td><td>a. Audit Committee
b. Stakeholders Relationship Committee
c. Nomination and Remuneration Committee
d. Risk Management Committee</td></tr>
<tr><td>Triveni Engineering and Industries Limited</td><td>a. Audit Committee
b. Nomination and Remuneration Committee</td></tr>
<tr><td>Sanofi India Limited</td><td>a. Audit Committee
b. Stakeholders Relationship Committee
c. Nomination and Remuneration Committee
d. Risk Management Committee
e. Corporate Social Responsibility Committee</td></tr>
<tr><td>Name of Listed Entities from which the Director has resigned in the last 3 years</td><td colspan="2">1. Dhanuka Agritech Limited
2. Tata Consumer Products Limited</td></tr>
</table>